



**Please consider donating during registration to help meet conference expenses
Conference costs are estimated to be about \$20 per person**

| Friday, Nov. 7 | Saturday, Nov. 8 | Sunday, Nov. 9 |
|--|---|--|
| Saginaw Community of Christ 300 N Center St Saginaw, MI 48638 | Saginaw Valley State University 7400 Bay Rd University Center, MI 48710 | Saginaw Community of Christ 300 N Center St Saginaw, MI 48638 |
| 6:00p – Welcome Reception <i>Meet & Greet with Light Snacks</i> 7:00p – Review of Conference Rules, Procedures, Agenda* 7:30p – Questions/Dialogue* 8:00p – Blessing* | 8:00a – Delegate Check-in 8:45a – Worship & Business* 12:00p – Lunch Recess 2:00p – Worship & Business* 5:00p – Blessing* <i>Optional Group Dinner Offsite</i> | 9:00a – Presentations** 10:30a – Break 10:45a – Worship** Communion will be celebrated during the worship experience. Attendees are encouraged to prepare bread and wine at their location if participating online. |
| <i>*Delegates Only Online in Zoom Guests may watch streaming video via Facebook (no account required)</i> | <i>*Delegates Only Online in Zoom Guests may watch streaming video via Facebook (no account required)</i> | <i>**Online Open for All via Zoom</i> |

Saginaw Valley State University - Saturday Information

Coffee will be provided at SVSU during the registration time and through the break during the morning business session (donations appreciated - approximately \$2.50 per cup). Attendees are encouraged to bring reusable bottles for water. The SVSU Marketplace at Doan offers buffet meals serving a variety of menu options. Plan to visit display tables on Saturday morning and afternoon to learn about mission center ministries and partner organizations. An auction will be held and an offering will be received to support youth camp ministries on Saturday afternoon.

Youth Camp Ministries Auction

A live auction will be held during the afternoon business session with items available for purchase to support youth camp ministries. Only those participating in-person will be allowed to bid and payment must be received at conference prior to picking up an item. Some items may have a minimum bid requirement. An offering will also be received to support youth camps. If you are not able to attend the conference, you can donate online here: <https://michiganyouthcamps.org/donate/>

Visit the conference site for details and registration:
<https://cofchristmi.org/mission-center-conference>

Michigan Mission Center - Fall Conference

Business Session - November 8, 2025

Morning Session

- 8:45 – Morning Worship
- 9:30 – Conference Organizing Actions: Credentials Report & Standing Rules
- 9:45 – Special Orders: Nominations & Polls Open for Elections as Necessary
Election of Blue Water, Park of the Pines, and Sanford Campground Board Members
- 9:50 – Greetings and Presentations from USA and World Church Leaders
Dena DeVormer, Bishop & USA Field Support Minister
Carrie Welch, Council of Twelve Apostles
- 10:15 – Special Orders: Approval of World Church Minister Priesthood Calls
High Priest & Evangelist: Dawn Bennett, Renee Congleton, Doug Gregory
- 10:30 – Recess for Morning Break
- 10:40 – Gathering Hymn, Call to Order, and Announcements
- 10:50 – Mission Center President Report
- 10:55 – Mission Center Financial Officer Report
Consideration of 2026 Mission Center Operating Budget
- 11:15 – Special Orders:
Sustaining Recommendations for 2026 Mission Center President and Financial Officer
Sustaining MCP's Recommendations for 2026 MC Council and Leaders
- 11:30 – Reports of Boards: Blue Water Campground, Park of the Pines, Sanford Campground
- 11:45 – Questions on Afternoon Resolutions, Announcements, Blessing
- 12:00 – Recess for Lunch Break

Afternoon Session

- 2:00 – Worship Including Prayer for Peace & Ordinations
- 3:00 – Call to Order & Campground Election Polls to Close
- 3:05 – Reports of Standing Committees/Teams and Staff:
Spectacular Delegation
Diversity Team
- 3:15 – Youth Camps Report including Fundraiser Auction & Offering
- 3:45 – Earth Stewardship Team Report
Consideration of Resolution 1 - Become a One Home One Future Campaign Partner
- 4:15 – New Business:
Consideration of Resolution 2 - Provide Job Descriptions
Submitted by Capital Area Congregation
- 4:45 – Announcements, Adjournment & Blessing
In-person Delegates Return Voting Devices

An optional group dinner experience is planned for Saturday, Nov. 8 following the fall mission center conference business session at Sullivan's Food & Spirits located at 5235 Gratiot Rd, Saginaw, MI 48638. The price will be \$24 per person, which will include salad bar, entree (4 choices available), non-alcoholic beverage, tax, and tip. A kids' menu will also be available. There are a few spaces remaining following the initial registration deadline
[Contact Dorothy Sommer](#) to be added to the list.

Proposed Standing Rules for 2025 Fall Conference

1. The Credentials Committee shall be responsible for registering delegates either in-person or through the electronic meeting platform, distributing information to delegates to join the electronic meeting, and admitting delegates into the electronic meeting. The Credentials Committee shall report the number of delegates registered as present at the opening of the Conference. A member registered as an alternate may, upon clearance by the Credentials Committee, be transferred from alternate to delegate at any time during the continuance of the business meeting.
2. Members participating electronically shall identify themselves as required to enter the electronic meeting and shall maintain audio access throughout the meeting whenever present. Members shall sign out upon any departure before adjournment. Each member is responsible for maintaining connection to the meeting. No action shall be invalidated on the grounds that the loss of, or poor quality of, a member's individual connection prevented participation in the meeting. The chair may disconnect or mute a member's connection if it is causing undue interference with the meeting.
3. No member of the conference shall speak in debate more than once on the same question nor for longer than three minutes without permission of the conference granted by a two-thirds vote without debate. In the case of the mover and first speaker in opposition, five minutes shall be allowed. Individuals called upon to provide information or reports are not governed by this rule.
4. The Mission Center Budget shall be considered as a whole. After the Mission Center Financial Officer or designee has given explanation and information to the conference, discussion on and amendments to line items will be in order.
5. The Mission Center President shall formulate and adjust the agenda as required. The printed agenda is for guidance only.
6. A motion for the "previous question" will apply only to the immediately pending question unless otherwise specified when making and voting on the motion.
7. Business may be conducted by unanimous consent. The chair may also conduct viva-voice votes with all participants permitted to audibly vote. In cases when a rising vote or ballot is desired or required an electronic response system may be utilized.

Note: According to Community of Christ Bylaws Article VII "The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern all conferences of the church in all cases where they are culturally appropriate and where they are not in conflict with these rules of order or any special rules of order adopted by the appropriate conference."

Nominations for Boards of Directors

Blue Water Campground Board of Directors

Previously Elected Directors (Number of Consecutive Terms Served)

1/1/23 to 12/31/25: Rich Allen (3), Laurie Decker (1), Marsha Dugas (1), Darlene Pauly (1), Trevor Varner (1)

1/1/24 to 12/31/26: Kelly Christian (3), Russell Knight (1), Patti Piper (1), Jody Porter (2), Vacant

1/1/25 to 12/31/27: Chloe Freeland (1), Mary Ann Knight (2), Pam Knight-Stouffer (1), Mike Mueller (2), Tracie Teal (1)

Nominees for Five Directors to Serve from 1/1/26 to 12/31/28

Darlene Pauly - Wadhams Grove, Priest, Age 54-70, Female, Occupation: Retired

Jeremy Campbell

Stephanie Hermann

Park of the Pines Board of Directors

Previously Elected Directors (Number of Consecutive Terms Served)

1/1/23 to 12/31/25: Dale Cleland (1), Devora Davis (1), Jamie Lis (2), Dennis Ormsbee (1), Dusty Seifert (2)

1/1/24 to 12/31/26: Ruthie Eaton (1), Alicia Ecker (1), Andrea Johnson (1), Holly Ormsbee (1), Anita Wilson (1)

1/1/25 to 12/31/27: Todd Elkins (1), Grace King (1), Deb Koenig (3), Stephanie Marsh (1), Carla Parkes (3)

Nominees for Five Directors to Serve from 1/1/26 to 12/31/28

Dale Cleland - Outside MI, Elder, Age 54-70, Male, Occupation: Engineer

Dale has been on the Park of the Pines board for 3 years and he and his family have attended camps there annually since 1994. He brings 40 years experience as a civil and environmental engineer and is the director of public works for Fort Leavenworth, KS.

Devora Davis - Grayling, Elder, Age 71+, Female, Occupation: Retired

Park of the pines has been home for 3 generations of our family. I have a passion to see it continues to bring peace and the word of Christ to all those who enter its gates. Being retired allows me that time.

Kimberly King - Inland, Age 18-35

I am actively involved in youth camps at Park of the Pines and care very deeply about the upkeep and growth of both the ground and the youth camp program.

Jamie Lis - Lachine, Priest, Age 36-53, Female, Occupation: Teacher

I have directed Senior High Camp at the Park for over 17 years. Our 3 children have grown up at the Park. I have my BA in Education and currently teach Middle School ELA & History for Atlanta Community Schools. I have served on the Park Board for 6 years as VP & current President.

Nominations for Boards of Directors

Jeannette McCauslin - Bay City, Priest, Age 54-70, Female

I have served on the Park of the Pines board from 2004 to 2006. I have directed youth camps at the Park for several years prior to 2007. I was the Campground Manager for church owned, Bluff Spring Campground in Florida from 6/2014 to 12/2019. I am familiar with how a Campground board functions.

Milford Mead - Grayling, Priest, Age 54-70, Male, Occupation: Retired

I do most of the maintenance at the Grayling church, from lawn mowing, scheduling any repairs that need to be done. I believe I could be an asset to the park by helping maintain the buildings and grounds. I want all who attend camps to have a safe & fun place to stay.

Dennis Ormsbee - Grayling, High Priest, Age 71+, Male, Occupation: Retired

I have been involved with the Park of the Pines since 1979. It has been and continues as a passion of mine to not only make the Park successful but a viable place. As "all are called".

Ella Wilcox - Inland, Age 18-35, Woman, Occupation: Ophthalmic Technician

Sanford Campground Board of Directors

Previously Elected Directors (Number of Consecutive Terms Served)

1/1/23 to 12/31/25: Ben Crowley (3), Gary Gordier (1), William Persall (2), Julie Reinke (NA), Jack Tigner (NA)

1/1/24 to 12/31/26: Darrell Bechtel (1), Renee Congleton (2), Audra Swarthout (2), Vacant, Vacant

1/1/25 to 12/31/27: Wayne Addis (3), Jacob Boroff (1), Sara Hegel (1), Richard Hamilton (2), Dave Higgins (1)

Nominees for Five Directors to Serve from 1/1/26 to 12/31/28

William Persall - Nonresident, Evangelist, Age 54-70, Male, Retired USAF Medic & Retired USPS Sanford Campground Board member for six years. Board President for last two years. 22+ years in medical field with experience in building renovation, health and wellness related to food service, sanitation, and public health. Years in leadership positions to include pastor of two congregations.

Evelyn Burns

Tammy (Cook) Morford

Linda Nowiski

World Church Minister Priesthood Calls

Dawn Bennett - Bay City Congregation - Called to High Priest & Evangelist



It is with deep humility, excitement, and reassurance that I accept the call to High Priest-Evangelist. I am extremely humbled God has chosen me to this calling. I am excited for the work He will continue to do in me and through me, and grateful for the reassurance I have felt from the Holy Spirit affirming to go forth into the world in faith believing. He will continue to guide and direct me and I will do my best to listen to the prompting of his Holy Spirit. Praise God for His mercy and grace and may I always bring honor and glory to Him. Hear am I Lord, send me!

Renee Congleton - Sanford Congregation - Called to High Priest & Evangelist

It is with gratitude and peace that I accept this call and ask for your prayers as I do so. Looking back over my life's journey of choices, events, experiences, losses and joys, God's voice has usually spoken through quiet nudges, requiring me to step up or step out in faith before receiving some sense of sure-footedness. In contrast, these past several years have been riddled with not-so-quiet nudges, disrupting challenges, and moments of clear awareness of his presence in my relationships. A strong desire to go deeper into the spiritual practices has often made me wonder what was coming. It has been like watching movement on the horizon, but not being able to identify the approaching object. While the call to Evangelist is overwhelming right now, and almost unsettling, my life's journey with God has provided me with the necessary peace to trust, step out, and in doing so, I know he's with me.



Doug Gregory - Thornapple River Congregation - Called to High Priest & Evangelist



For the past 15 years, my daily prayers have included these words: Help me, God, to see as you see and to love as you love. In response, God has invited me to turn my life inside out and to share love in ways I never before imagined. As I have grown increasingly aware of this potential call on my life over the years, my response has been to learn to submit not only to the One who calls me on the path, but to my companion, family and congregation. If confirmed to this call, I look forward to growing into the call President Cramm has placed on Evangelists and to serving any way I can.

2026 Proposed Mission Center Operating Budget

Community of Christ - Michigan Mission Center 2026 Preliminary Proposed Budget

| | <u>2024</u> | <u>2025</u> | <u>2026</u> |
|--|----------------------|----------------------|----------------------|
| <u>INCOME</u> | <u>Actual</u> | <u>Budget</u> | <u>Proposal</u> |
| Congregational Support | \$ 96,217.60 | \$ 103,000.00 | \$ 90,000.00 |
| Envelope Contributions | 28,568.50 | 31,500.00 | 30,000.00 |
| Investment Earnings for Mission Support | 54,000.00 | 64,000.00 | 59,500.00 |
| Transfers from Designated Ministry Funds | - | - | 15,000.00 |
| Congregation/Campground Services Income | 2,638.85 | 4,000.00 | 3,000.00 |
| Interest Income | 5,000.00 | 10,000.00 | 10,000.00 |
| Other Income | 6,475.17 | 2,000.00 | 30,000.00 |
| TOTAL INCOME | <u>\$ 192,900.12</u> | <u>\$ 214,500.00</u> | <u>\$ 237,500.00</u> |
| | | | |
| <u>EXPENSES</u> | | | |
| Equipment Replacement/Maintenance | 66.37 | 1,000.00 | 750.00 |
| Insurance | 3,412.00 | 4,200.00 | 4,600.00 |
| Licenses & Fees (copyright, etc.) | 639.20 | 700.00 | 700.00 |
| Miscellaneous/Pastoral Care | 177.80 | 250.00 | 250.00 |
| Office Supplies | 554.61 | 500.00 | 500.00 |
| Salaries & Benefits | 184,988.00 | 200,150.00 | 223,000.00 |
| Payroll Processing Fees | 2,269.59 | 2,700.00 | 2,700.00 |
| Communications | 2,969.13 | 4,000.00 | 4,000.00 |
| Volunteer Travel Support | 24.08 | 500.00 | 500.00 |
| Disciple & Leadership Development | (304.19) | - | - |
| Congregation Mission Expansion Grants | 350.00 | - | - |
| Earth Stewardship Team | - | 250.00 | 250.00 |
| Diversity & Inclusion Team | - | 250.00 | 250.00 |
| TOTAL EXPENSES | <u>\$ 195,146.59</u> | <u>\$ 214,500.00</u> | <u>\$ 237,500.00</u> |
| | | | |
| NET INCOME (LOSS) | <u>\$ (2,246.47)</u> | <u>\$ -</u> | <u>\$ -</u> |

2026 Proposed Budget Narrative

INCOME

Congregational Support: Commitments that are pledged by each congregation and included in their budget to support the operating budget of the mission center. It is requested that congregations increase their support for 2026, if able, or maintain their current level.

Envelope Contributions: Contributions from individuals who mark their offering envelopes or checks with a personal gift to the mission center or give through e-Tithing.

Investment Earnings for Mission Support: The amount is typically calculated at 4% or less of the Operating Investment Fund balance. The amount budgeted for 2026 is roughly 4.67% of the current Operating Investment Fund balance (2025 earnings not reflected on the balance sheet). Expectation of an increased balance in the Operating Investment Fund supports budgeting at the proposed amount.

2026 Proposed Mission Center Operating Budget

Transfers from Designated Ministry Funds: Income transferred from other designated funds such as the Disciple Development Fund, New Expressions Fund, Youth Funds, Camping & Gathering Fund or Operating Reserve Fund. The proposed transfer for 2026 is to use a small amount of designated funds to support portions of the staffing salaries for specific tasks related to those funds.

Congregation/Campground Services Income: Income received from congregations or campgrounds for mission center staff administrative services such as payroll, CFO responsibilities, financial reviews, etc.

Interest Income: Allocated interest we receive from the Affiliate Investment Pool B account.

Other Income: Miscellaneous funds received that are not included in any of the previous categories. The increased budget amount is based on the anticipation of one-time gifts.

EXPENSES

Equipment: This includes the copier expenses and any new equipment needed.

Insurance: For office space & contents, worker's compensation, financial and professional coverage of mission center officers and all priesthood members in the mission center.

Licenses & Fees: Copyright license fees for music and bank fees.

Miscellaneous/Pastoral Care: Miscellaneous expenses not covered by other categories.

Office Supplies: Materials used in generating information and conducting mission center business.

Salaries and Benefits for Staff: This includes costs for wages, payroll taxes, medical insurance, dental insurance, vision insurance, retirement fund contributions, and travel expenses, for mission center staff. The budgeted amount is expected to support about 2.5 full-time employees (full-time mission center president, full-time mission center financial officer, and part-time mission center employee).

Payroll Processing Fees: Fees for processing employee payroll through PayCom.

Communications: This includes expenses for internet, telephone, website, postage, Church Updates, Zoom, Flocknote and other means used in communicating the business of the mission center.

Volunteer Travel Support: Mileage reimbursement for mission center volunteers.

Earth Stewardship Team: Funding to support the team created by mission center conference action. Previous efforts have included learning events, grant & project support, information dissemination, and representation on regional and statewide ecumenical and interfaith initiatives related to the environment.

Diversity & Inclusion Team: Funding to support the team created by mission center conference action. Previous efforts have included supporting special worship experiences, learning sessions, information dissemination, support to congregations and ministries, and capturing personal stories.

2026 Mission Center President Recommendation Letter



Community of Christ

CHRIST'S MISSION. OUR MISSION

November 8, 2025

To the Michigan Mission Center

We are grateful for all who gather in loving community to support the mission of Jesus Christ. Trusting the Holy Spirit's guidance, we pray your time in worship, fellowship, and the business of the mission center is spiritually renewing and honors the values of Community of Christ. May blessings of beloved community abound as you create safe space for listening to God and one another; and may stories of mission enliven holy possibility in the places you live and serve.

In support of the important work of the mission center, the First Presidency is pleased to recommend Linda Stanbridge to serve as Mission Center President. This role is vital in supporting congregations as they live the mission to which Community of Christ is called. We are deeply grateful for Linda's willingness to serve in this key role of ministry and leadership.

We ask for your prayerful consideration to sustain Linda to serve as the appointed Mission Center President and your prayerful support of all who serve in leading Christ's mission.

In the spirit of peace,
THE FIRST PRESIDENCY

Janné C. Grover

cc: Carrie Welch, Kat Hnatyshyn, Matt Frizzell, Richard James, USA Apostles

JCG/kat

2026 Mission Center Financial Officer Recommendation Letter



Community of Christ

CHRIST'S MISSION, OUR MISSION

November 8, 2025

To the Michigan Mission Center

We are grateful for all who gather in loving community to support the mission of Jesus Christ. Trusting the Holy Spirit's guidance, we pray your time in worship, fellowship, and the business of the mission center is spiritually renewing and honors the values of Community of Christ. May blessings of beloved community abound as you create safe space for listening to God and one another; and may stories of mission enliven holy possibility in the places you live and serve.

In support of the important work of the mission center, the Presidency and Presiding Bishopric are pleased to recommend Jessica Montague to serve as Mission Center Financial Officer. In partnership with the Mission Center President, the Mission Center Financial Officer provides the financial leadership necessary to live the mission of the church. We are deeply grateful for Jessica's willingness to serve in this essential position to support your congregations in generosity and whole-life stewardship as essential principles in living the mission of Christ.

We ask for your prayerful consideration to sustain Jessica to serve as the appointed Mission Center Financial Officer and your prayerful support of all who serve in leading Christ's mission.

In the spirit of peace,
THE FIRST PRESIDENCY

Janné C. Grover

PRESIDING BISHOPRIC

Ronald D. Harmon Jr.

cc: Carrie Welch, Kat Hnatyshyn, Matt Frizzell, Richard James, USA Apostles

JCG/kat

2026 Recommendations for Mission Center Council & Leaders

Counselors to the Mission Center President: Eric Richards (Volunteer) & Erica Nye (Volunteer)

Communications & Project Coordinator: Dan Nowiski (Part-Time Employee)

Mission Center Recorder: Sandi Ecker (Volunteer)

Staff Pastor: Loretha Smith (Volunteer)

Evangelist Coordinator: Carol Walden (Volunteer)

High Priest Coordinator: Dorothy Sommer (Volunteer)

Seventy Coordinator: Sarah Allen (Volunteer)

Spectacular Delegation Leaders: Danny LaBrecque, Charlie Kuhn (Volunteers)

Congregation Liaisons

Wendy Brooks: Cheboygan, Gladstone, Gulliver, Onaway

Ruth White: Cadillac, Grayling, Houghton Lake, Inland, Marion

Alison Woods: Gaylord, Lachine, Mikado

Carla Parkes: Boyne City, Gladwin

Don Harvey & Jacob Boroff: Big Rapids, Coleman, Muskegon, Northview, Thornapple River, Union Ave

Danny LaBrecque: Battle Creek, Coldwater, Galien, Grand Valley, Kalamazoo

William (Bill) Persall: Alma, St. Johns, Tawas City

Renee Congleton: Bay City, Farwell, Mt. Pleasant, Sanford

Joey Kernstock: Bentley, Saginaw, West Branch

Terry Brown: Bay Port, Caro, Crossroads, Sandusky

Authella Collins Hawks: Capital Area, East Lansing, Rose Lake

Dianna Vanderkarr: Bristolwood, Clio, Eastside

Michael Brooks: Croswell, Richmond, Sixth Street, Wadhams Grove

Laurie Decker: Beyond the Horizon, Blue Water, Spiral – A Space of Welcome

Gary Perria: Lake Orion, Troy Oaks, Waterford

John Jones & Troy Farrar: Ann Arbor, Brighton, Detroit Hope, Highland Park, Plymouth, Riverview

Resolution 1 - Become a One Home One Future Campaign Partner

Submitted by Earth Stewardship Team

Resolved, That the Michigan Mission Center become a partner in the One Home One Future campaign.

BACKGROUND INFORMATION

The Community of Christ World Conference has declared a climate emergency and encourages mission centers to support those organizations and community groups that peaceably raise awareness of climate change and/or peaceably take action to limit global warming (WCR 1325).

Community of Christ is charged to identify and act on ways that it may, in socially responsible ways, respond to the climate change emergency and that it encourages its members, at an individual, congregational, and regional level, to do likewise (WCR 1336).

One Home One Future is a coalition effort of United States faith denominations and organizations for visible and collective creation care and climate action by faith leaders to educate, activate, and support clergy, congregants, youth, and all spiritual people – progressing beyond the climate activists – in meaningful and just climate solutions at the local, regional and national level designed to offer fulfilling, positive, and accessible pathways for education, engagement and action on creation care.

The One Home One Future campaign is supported by the Blessed Tomorrow program of ecoAmerica. There is no cost to be a One Home One Future campaign partner. Campaign partners are expected to share campaign resources in their organizations, promote training & events, and send a representative to partner meetings. More information about the One Home One Future campaign is available online here: <https://www.onehomeonefuture.org>.

Local congregations are encouraged to individually join the One Home One Future campaign. Campaign participants will receive free congregational toolkits with a banner to hang in front of their house of worship. They will also gain free access to training and guides, a library of worship and educational resources, action sheets, webinars, retreat resources, programming opportunities, events, and an online community of practice to connect and collaborate within and across faith traditions.

One Home One Future offers you several inspiring pathways to engage, to meet you where you are and help your congregation, including:

- Build Thriving Congregations
- Support Leaders and Youth
- Engage & Strengthen Local Communities
- Work Toward Justice
- Restore Healthy Creation
- Strengthen Preparedness
- Finance Creation Care

Resolution 2 - Provide Job Descriptions
Submitted by the Capital Area Congregation

Resolved, That the mission center officers provide job descriptions for all positions.

ADDITIONAL INFORMATION

The current mission center officers interpret this resolution as submitted to be a request that the officers provide written job descriptions for all staff employed directly by the mission center officers and paid with mission center funds at the time of the conference (11/8/2025). This currently includes four mission center positions: president, financial officer, project coordinator, and camping coordinator. Summarized 2025 job descriptions for these four positions are provided on the following pages. Complete job descriptions can be found online: <https://cofchristmi.org/2025/10/29/2025-mission-center-staff-position-descriptions>.

The four year plan for use of the conference designated camping and gathering ministries fund in 2022-2025 previously approved by mission center officers in collaboration with the mission center council to offset the costs of a camping coordinator position will end in 2025. Without this funding, a paid camping coordinator position is not planned for 2026. Pending adoption of the proposed 2026 mission center operating budget, the staff positions planned for 2026 are president (full-time), financial officer (full-time), and communications and project coordinator (part-time). Draft position descriptions for 2026 are also available at the link above.

2025 Job Descriptions Provided by Human Resource Ministries

Mission Center President

Education Requirements: Master's Degree – Seminary Preferred

Experience Required/Desired: 5+ years

Immediate Supervisor: Field Apostle

Employment Status: Full Time (40 hours per week)

Summary of Position: Chief administrative, pastoral, and expansion officer of the church within the mission center. Entrusted with the care and direction of the mission center's congregations. Focuses on strengthening existing congregations & helping them grow while supporting new expressions of mission.

Essential Functions:

1. Facilitates participatory planning and the establishment of mission center priorities.
2. Supervises mission center staff and coordinates staff team building.
3. Oversees the administration of World Church policies and procedures.
4. Overseer for youth worker registration process compliance.
5. Aligns mission center support ministries with congregational needs & opportunities (see the Bylaws for a listing of basic Mission Center functions).
6. Supports new expressions of mission in community that relate to changing contexts.

Mission Center Financial Officer

Education Requirements: Master's Degree – Seminary Preferred

Experience Required/Desired: 5+ years

Immediate Supervisor: Mission Center President

Employment Status: Full Time (40 hours per week)

Summary of Position: Teaching of Disciples Generous Response principles. Representing needs and use of World Mission tithes. Recruiting, appointing, training and supervising congregational financial officers. Overseeing the appropriate management and maintenance of church properties to include onsite World Church representation for all building projects.

Primary Responsibilities Include:

1. Encourage incorporation of Disciple Generous Response and its principles into members' daily life.
2. Coordination of self-sustaining congregational financial officers.
3. Responsible for mission center and congregation assets, including: developing and monitoring of annual conference and approved budgets; develop and monitor timely reporting of World Ministries contributions; timely processing of contributor reports; maintenance of contributors' database; collecting, receipting and accounting for all mission center funds; successful completion of annual audits for mission center, congregations, and campground and/or other boards.
4. Lead the funding for mission activities.
5. World Church representative on campground boards.
6. Oversee the management and maintenance of church properties within the mission center, to include onsite World Church representative for all building projects.
7. Serve as Risk Manager for the mission center in coordination with the World Church Risk Management practices and policies.
8. Manage mission center membership records. Responsible for mission center records retention and management

2025 Job Descriptions for Michigan Mission Center Positions

Camping Coordinator

Education Requirements: High School

Experience Required/Desired: 3-5 years

Immediate Supervisor: Mission Center President

Employment Status: Full Time (40 hours per week)

Summary of Position: Leads, coordinates, and supports camping ministries as directed by the mission center officers. Responsible for recruiting, training, and supporting camp directors and staff. Ensures compliance with state and local laws and regulations for camps and church policies for youth ministries. Promotes camping ministries with internal and external audiences. Serves as a liaison with campground managers and campground boards on behalf of camping ministries.

Essential Functions:

1. Coordinate and direct youth camp and family camp ministries
2. Provide for periodic retreats for youth and families
3. Support congregations and groups planning retreats as needed
4. Provide child protection training as needed
5. Promote camping ministries to internal and external audiences
6. Explore and support new models for camps, retreats, and gatherings at campgrounds
7. Solicit program donations and other funding for youth camps, family camps, and retreats

Project Coordinator

Education Requirements: Master's Degree - Seminary Preferred

Experience Required/Desired: 5+ years

Immediate Supervisor: Mission Center President

Employment Status: Part Time (20 hours per week - 40 week position)

Summary of Position: Leads, coordinates, and supports administrative and missional projects as determined by the mission center officers. Will facilitate the transition to and training for the new mission center president. Serves as primary coordinator for conference created teams, the Campus Ministry Center, and mission center conference. Coordinates annual and one-time projects in support of mission center officer functions and responsibilities.

Essential Functions:

1. Provide training/consultation and facilitate records/system transfers during MCP transition
2. Facilitate Earth Stewardship Team meetings and support the team's initiatives
3. Facilitate Diversity Team (NCAC) meetings and support the team's initiatives
4. Coordinate and support Campus Ministry Center operations and initiatives
5. Lead planning, organization, and operation of mission center conference
6. Create and manage online event registration forms
7. Assist mission center officers with projects and tasks as needed

Mission Center President Report

Dear Michigan Mission Center,

It has been a privilege to serve this year as your Mission Center President. Many of you have provided guidance and a listening ear as I stepped into this role and I am grateful. It is with hope and joy that I share the following report on a very good year.

As a new MCP, I set a personal goal to be present in congregations and campgrounds as much as possible. Our connections are deeply important to me and I have worked hard this year to build relationships across the mission center. I want us to feel connected to each other and part of a bigger faith movement that exists to change the world for better. This year I provided ministry at Bay City, Riverview, Waterford, Blue Water Congregation, Croswell, Union Avenue, Onaway, Caro, Troy Oaks, Kalamazoo, Spiral, Inland, Bristolwood, and more online or yet to come this year (Thornapple Valley and Ann Arbor!). I also loved spending the week with so many of you at World Conference in Independence. I have enjoyed getting to know each of our congregations and the many wonderful folks that make our ministries possible. I hope you had as much fun as I did!

Camping ministry continues to be a top priority for our mission center. This year we offered 12 youth camps (two K-2 Camps, three Jr. Camps, three Jr. High Camps, three Sr. High Camps, one Art Camp), three family camps, and multiple youth retreats across our three campgrounds.

During the 2025 camping season we introduced a new camp for kids in Kindergarten through 2nd Grade and their parents (K-2 Camp). These camps were offered at Blue Water and Sanford Campgrounds in 2025 and will be offered again in 2026. This camp helps introduce little ones to youth camping with the security and encouragement of a parent or other guardian.

Over the summer I was able to attend a camp at each of our three campgrounds. My family had a great time at Sanford Family Camp, Blue Water Junior Camp and Park of the Pines Junior Camp. I enjoyed being part of the camp directors retreat and participating as staff at each campground. A huge thank you to the long list of directors, cooks, nurses, counselors, and caretakers who make these experiences happen!

This year I also worked to provide leadership around the social topics that impact our communities or intersect with our Enduring Principles. I released materials to support pastors and congregations in addressing current events through a faith lens. Materials were made available on topics such as gender diversity, social supports (WIC/SNAP), and marriage equality. I appreciate your trust and feedback as we navigate our public theology together. We may not always find agreement on social topics and I am grateful to our community for its commitment to continuing conversation on difficult topics.

I continue to lead the mission center efforts to encourage congregations to complete the Harmony Welcoming and Affirming Congregations program. This year I provided training to the Bay City congregation via Zoom. My congratulations and thanks to Bay City, Capital, and Kalamazoo congregations who all completed the program since our last conference. The Michigan Mission Center currently has 12 welcoming and affirming congregations. I am extremely proud of the important work done by the congregations in the Harmony program.

Although this year was successful overall, I want to honor the closure of Holland and Greenville congregations. I know from experience that closure is a difficult decision and I am grateful to each of the congregations for their many years of service. We affirm the positive

Mission Center President Report

impact these congregations had on their communities for many years. Let us continue to pray for those impacted by closure and commit to reaching out in connection and to support them in finding a new congregation or ministry to call home.

The Campus Ministry Center (CMC) continues to be used for housing young adults transitioning out of foster care through the organization, Samaritas. After the first year, we are learning what is working well and what areas of this ministry can be improved. We hope to further develop this ministry through a partnership with Open Table. We continue to accept donations for the CMC for those who wish to help support the ministry.

In addition to the above, there are several administrative items to share with you:

- Gulliver Congregation building is for sale, congregation to stay organized and meet in homes.
- Holland Congregation disorganized, property previously sold.
- Greenville Congregation disorganized and properties for sale.
- Crowell pastor elected (Dennis Herbert), MCP no longer Interim Pastor.
- Attended and provided support to Sanford, Blue Water, Park of the Pines campground boards at all board meetings as well as the combined campground meetings held twice a year.
- Pastor meetings were held in January, May, and September.
- MMC recorded 11 ordinations, 9 baby blessings, and 15 confirmations in the first three quarters of 2025
- Mission Center Council meetings were held in January, April, and September.

As you can see, we have had an eventful 2025 and we are planning a great 2026. Next year, I will continue to focus on building relationships and will increase my focus on providing training opportunities for pastors and leaders focused on congregation growth and success, including bringing in resources from world church and professionals from outside the church.

Next year we will be hosting training on event marketing, worship planning, social media presence, fundraising training and more. I hope to provide support and training which will equip congregations to live out their mission in their communities.

I am grateful to each of you and am encouraged by all the work you are doing in your communities to bring hope to difficult situations. We are being called to continue exploring what the church of the future (and the present) will be like. Scripture reminds us to be courageous and visionary, believing in the power of just a few vibrant witnesses to transform the world (Doctrine and Covenants 161:3c). Community of Christ Michigan Mission Center has so much hope to offer, let's transform the world together!

In joy, hope, love, and peace,
Linda Stanbridge



January

4 – *Epiphany of the Lord*
11 – Mission Center Council Meeting
18 – Online Pastor Meetings
18 – *Racial Justice Day*
19 – MLK Day Worship & Learning by NCAC
25 – Online CFO Meetings
30 to 2/1 – Youth Camp Leaders Retreat

February

8 – *Youth Ministries Day*
13 to 15 – Jr & Sr High Retreat @ Blue Water
18 – *Ash Wednesday (Lent Begins)*
20 to 22 – Family Retreat @ Park of the Pines

March

1 – *World Hunger Emphasis Day*
15 – Combined Campgrounds Exec. Committee
29 – *Palm Sunday*

April

2 – *Maundy Thursday*
3 – *Good Friday*
5 – *Easter Day*
12 – Mission Center Council Meeting
19 – Online Pastor Meetings
22 – *Earth Day*

May

2 to 4 – Silent Retreat @ Blue Water
17 – Online CFO Meetings
24 – *Day of Pentecost*

June

TBA – K-2 Camp @ Blue Water
6 to 7 – K-2 Camp @ Sanford
21 – *World Refugee Day*
20 to 26 – Family Camp @ Sanford
20 to 27 – Family Camp @ Blue Water
21 to 27 – Senior High @ Park of the Pines
27 to 7/3 – Senior High Camp @ Sanford
28 to 7/4 – Senior High Camp @ Blue Water

July

3 to 10 – Family Camp @ Park of the Pines
7 to 11 – Junior Camp @ Sanford
11 to 18 – *Spectacular @ Graceland University*
12 to 16 – Junior Camp @ Blue Water
12 to 16 – Junior Camp @ Park of the Pines
12 to 18 – Junior High Camp @ Blue Water
12 to 18 – Junior High Camp @ Sanford
19 to 25 – Junior High Camp @ Park of the Pines
26 to 29 – Youth Art Camp @ Park of the Pines
26 – Online Pastor & CFO Meetings

September

6 – *World Hunger Emphasis Day*
20 – *Heritage Day*
20 – *International Day of Peace*
20 – 24 – Senior Leisure Camp @ Blue Water
27 – Combined Campgrounds Exec. Committee

October

2 – *International Day of Non-Violence*
4 – Mission Center Council Meeting
7 – Deadline for Fall Conference legislation approved by congregations
10 – Deadline for reporting Fall Conference delegates and alternates from congregations
14 – Online Conference Preparation Session
16 – 18 - Youth Retreat @ Park of the Pines
16 – 18 - Community of Christ Peace Forum in Independence, MO
18 – Online CFO Meetings
18 – *Children's Sabbath*

November

1 – *All Saints' Day*
6 – 8 - Fall Conference – Saginaw
29 – *Advent Begins*

December

6 – Online Pastor Meetings
10 – *Human Rights Day*
25 – *Christmas Day*

Dates in italics are Community of Christ Worldwide Events/Liturgical Days or Holidays
Dates are subject to change. Visit www.CofChristMI.org for updates and event details.

Mission Center Financial Officer Report

To: The Michigan Mission Center Conference

From: Jessica Montague, MCFO

Generosity abounds. I never cease to be amazed by the generosity that is shown by those who give financially, serve tirelessly, and strive to live Christ's mission. The generous response of congregations, members, and friends make it possible to maintain the operations and ministries of the Michigan Mission Center. I appreciate all of you.

I would like to thank those who serve in specific roles, important to the financial management and stewardship practices. Thank you to every Congregational Financial Officer, CFO Assistant, Board Financial Officer and our Field Support Minister. They are an important part of our congregations and ministries.

Within this report and conference packet, there are several financial statements and documents for your information and consideration. These reports present the financial reality of the mission center, our campgrounds and some of the ministries provided.

The proposed 2026 budget is followed by a budget narrative that explains each line item. This proposal includes a \$23,000 increase from the 2025 budget. This is mainly for the recommended salaries to bring the mission center officers to the minimum level they should be at as informed by a recent compensation study and the increasing cost of benefits for 3 mission center employees.

We recognize that the level of congregational support commitments continues to decrease and that many congregations do not have the capacity to increase their commitments to provide the level of support needed to cover the increasing budget. For 2026, the Plymouth congregation has generously agreed to give a gift of \$25,000 allowing us to maintain 3 mission center employees. As we look towards the future, we believe that growing the operating investment fund is imperative. By doing so, we can increase the amount of investment earnings that we draw upon to support the mission center operating budget.

In 2026, I hope to be more engaged with your congregations and supportive of the financial officers. This will include more regular communication and sharing of information, additional trainings/refreshers throughout the year, and getting all financial inspections caught up and completed.

If you have any questions, would like more information, or are interested in helping with the financial inspections, please don't hesitate to contact me at jessica@cofchristmi.org.

Blessings,



Jessica Montague
Mission Center Financial Officer

Mission Center Financial Officer Report

Community of Christ - Michigan Mission Center Budget Income Statement as of December 31, 2024

| | 2024 <u>Budget</u> | 2024 <u>Y-T-D Actual</u> | % of <u>Budget</u> |
|--|-----------------------------|---------------------------------|-----------------------|
| <u>INCOME</u> | | | |
| Congregational Support | \$ 94,000.00 | \$ 96,217.60 | 102.36% |
| Envelope Contributions | 34,500.00 | 28,568.50 | 82.81% |
| Investment Earnings for Mission Support | 54,000.00 | 54,000.00 | 100.00% |
| Transfers from Designated Ministry Funds | 5,500.00 | - | 0.00% |
| Congregation/Campground Services Income | 6,000.00 | 2,638.85 | 43.98% |
| Interest Income | 5,000.00 | 5,000.00 | 100.00% |
| Other Income | <u>2,000.00</u> | <u>6,475.17</u> | <u>323.76%</u> |
| TOTAL INCOME | <u>\$ 201,000.00</u> | <u>\$ 192,900.12</u> | <u>95.97%</u> |
| <u>EXPENSES</u> | | | |
| Equipment Replacement/Maintenance | 250.00 | 66.37 | 26.55% |
| Insurance | 3,500.00 | 3,412.00 | 97.49% |
| Licenses & Fees (copyright, etc.) | 700.00 | 639.20 | 91.31% |
| Miscellaneous/Pastoral Care | 250.00 | 177.80 | 71.12% |
| Office Supplies | 250.00 | 554.61 | 221.84% |
| Salaries & Benefits | 183,350.00 | 184,988.00 | 100.89% |
| Payroll Processing Fees | 2,700.00 | 2,269.59 | 84.06% |
| Communications | 3,500.00 | 2,969.13 | 84.83% |
| Volunteer Travel Support | 500.00 | 24.08 | 4.82% |
| Disciple & Leadership Development | 2,500.00 | (304.19) | -12.17% |
| Congregation Mission Expansion Grants | 3,000.00 | 350.00 | 11.67% |
| Earth Stewardship Team | 250.00 | - | 0.00% |
| Diversity & Inclusion Team | <u>250.00</u> | <u>-</u> | <u>0.00%</u> |
| TOTAL EXPENSES | <u>\$ 201,000.00</u> | <u>\$ 195,146.59</u> | <u>97.09%</u> |
| NET INCOME (LOSS) | | <u>\$ (2,246.47)</u> | |

Mission Center Financial Officer Report

Community of Christ - Michigan Mission Center Balance Sheet as of December 31, 2024

ASSETS:

Cash & Investments:

| | | |
|---------------------------------------|-----------|---------------------|
| Checking Account, Huntington Bank | \$ | 30,044.71 |
| Checking Account, Fifth Third | | 6,960.28 |
| WC Affiliate Investment Pool A (9/30) | | 1,479,787.02 |
| WC Affiliate Investment Pool B (9/30) | | <u>317,855.15</u> |
| Total Cash & Investments | \$ | 1,834,647.16 |

Receivables & Other Assets:

| | | |
|---------------------------------------|-----------|-------------------|
| Accounts Receivable | \$ | 42,781.20 |
| Accounts Receivable - Congregation Pa | | 5,274.85 |
| Accounts Receivable - Campground Pa | | 1,080.30 |
| Notes Receivable - CMC | | 156,107.18 |
| Total Receivables | \$ | 205,243.53 |

TOTAL ASSETS

\$ 2,039,890.69

LIABILITIES:

| | | |
|-----------------------------------|----|----------|
| Accounts Payable - Mission Center | \$ | 4,241.26 |
| Accounts Payable - World Church | \$ | 105.00 |
| Security Deposits - CMC | \$ | 980.00 |

TOTAL LIABILITIES

\$ 5,326.26

NET ASSETS:

Ministry Program Funds:

| | Balance Jan. 1 | Income | Expense | Current Balance |
|---------------------------------|----------------|---------------|---------------|-----------------|
| Operating Reserve Fund | \$ 106,827.90 | \$ 192,900.12 | \$ 195,146.59 | \$ 104,581.43 |
| Youth Camp Ministries Fund | 28,290.02 | 115,146.88 | 122,009.46 | 21,427.44 |
| Reunion Program Fund | 11,818.88 | 66,948.70 | 69,163.88 | 9,603.70 |
| SPECTacular Fund | 13,677.09 | 13,744.70 | 16,698.55 | 10,723.24 |
| Youth Ministries Fund | 24,959.00 | 3,460.29 | 674.21 | 27,745.08 |
| Mission Center Conferences Fund | 8,280.71 | 4,135.00 | 5,451.31 | 6,964.40 |
| Detroit Properties Fund | 115,411.13 | - | 4,230.00 | 111,181.13 |
| Campus Ministries Center Fund | 30,016.90 | 15,261.91 | 35,419.74 | 9,859.07 |

Conference Designated Funds:

| | | | | |
|-------------------------------------|------------|----------|-----------|------------|
| New Expressions Program Fund | 75,582.05 | 3,385.48 | 6,686.00 | 72,281.53 |
| Camping & Gathering Ministries Fund | 173,728.50 | 5,507.00 | 58,831.02 | 120,404.48 |
| Disciple Development Fund | 47,109.53 | - | 10,975.77 | 36,133.76 |

Investment Funds:

| | | | | |
|----------------------------|--------------|------------|-----------|--------------|
| Operating Investment Fund | 1,145,416.44 | 188,043.83 | 59,000.00 | 1,274,460.27 |
| Youth Camp Investment Fund | 205,990.86 | 30,581.25 | 8,239.63 | 228,332.48 |

Other Funds:

| | | | | |
|-------------------------|----------|-----------|-----------|----------|
| Beyond the Horizon Fund | 983.13 | 195.00 | 91.26 | 1,086.87 |
| Campground General Fund | 1,405.80 | 12,632.67 | 14,258.92 | (220.45) |

TOTAL NET ASSETS

\$ 1,989,497.94 \$ 651,942.83 \$ 592,526.16 \$ 2,034,564.43

TOTAL LIABILITIES & NET ASSETS

\$ 2,039,890.69

Mission Center Financial Officer Report

Community of Christ - Michigan Mission Center Budget Income Statement as of September 30, 2025

| | 2025 <u>Budget</u> | 2025 <u>YTD Actual</u> | % of <u>Budget</u> |
|---|-----------------------------|----------------------------------|-----------------------|
| <u>INCOME</u> | | | |
| Congregational Support | \$ 103,000.00 | \$ 69,824.95 | 67.79% |
| Envelope Contributions | 31,500.00 | 15,599.35 | 49.52% |
| Investment Earnings for Mission Support | 64,000.00 | 32,000.00 | 50.00% |
| Congregation/Campground Services Income | 4,000.00 | 1,824.70 | 45.62% |
| Interest Income | 10,000.00 | - | 0.00% |
| Other Income | <u>2,000.00</u> | <u>5,256.24</u> | <u>262.81%</u> |
| TOTAL INCOME | <u>\$ 214,500.00</u> | <u>\$ 124,505.24</u> | <u>58.04%</u> |
| <u>EXPENSES</u> | | | |
| Equipment Replacement/Maintenance | 1,000.00 | 366.48 | 36.65% |
| Insurance | 4,200.00 | 3,703.16 | 88.17% |
| Licenses & Fees (copyright, etc.) | 700.00 | 611.05 | 87.29% |
| Miscellaneous/Pastoral Care | 250.00 | 16.76 | 6.70% |
| Office Supplies | 500.00 | 222.41 | 44.48% |
| Salaries & Benefits | 200,150.00 | 130,357.18 | 65.13% |
| Payroll Processing Fees | 2,700.00 | 1,708.00 | 63.26% |
| Communications | 4,000.00 | 2,582.06 | 64.55% |
| Volunteer Travel Support | 500.00 | 96.23 | 19.25% |
| Earth Stewardship Team | 250.00 | - | 0.00% |
| Diversity & Inclusion Team | <u>250.00</u> | <u>-</u> | <u>0.00%</u> |
| TOTAL EXPENSES | <u>\$ 214,500.00</u> | <u>\$ 139,663.33</u> | <u>65.11%</u> |
| NET INCOME (LOSS) | | <u>\$ (15,158.09)</u> | |

Mission Center Financial Officer Report

Community of Christ - Michigan Mission Center Balance Sheet as of September 30, 2025

ASSETS:

Cash & Investments:

| | | |
|-------------------------------------|----|-------------------|
| Checking Account, Huntington Bank | \$ | 57,757.71 |
| Checking Account, Fifth Third | | 10,784.08 |
| WC Affiliate Investment Pool A | | 1,532,292.75 |
| WC Affiliate Investment Pool B | | <u>262,389.42</u> |
| <i>Total Cash & Investments</i> | \$ | 1,863,223.96 |

Receivables & Other Assets:

| | | |
|--|----|-----------------|
| Accounts Receivable | \$ | 3,338.51 |
| Accounts Receivable - Congregation Payrc | | 1,711.63 |
| Accounts Receivable - Campground Payro | | 8,006.24 |
| Notes Receivable - CMC | | 156,107.18 |
| Notes Receivable - Gulliver | | <u>7,575.75</u> |
| <i>Total Receivables</i> | \$ | 176,739.31 |

TOTAL ASSETS

\$ 2,039,963.27

LIABILITIES:

| | | |
|-----------------------------------|----|-----------|
| Accounts Payable - Mission Center | \$ | 27,328.05 |
| Accounts Payable - World Church | \$ | 145.00 |
| Accounts Payable - MetLife | \$ | - |
| Security Deposits - CMC | \$ | 675.00 |

TOTAL LIABILITIES

\$ 28,148.05

NET ASSETS:

Ministry Program Funds:

| | <u>Balance Jan. 1</u> | <u>Income</u> | <u>Expense</u> | <u>Current Balance</u> |
|---------------------------------|-----------------------|---------------|----------------|------------------------|
| Operating Reserve Fund | \$ 104,581.43 | \$ 124,505.24 | \$ 139,663.33 | \$ 89,423.34 |
| Youth Camp Ministries Fund | 21,427.44 | 108,025.39 | 109,930.81 | 19,522.02 |
| Reunion Program Fund | 9,603.70 | 58,834.65 | 54,415.39 | 14,022.96 |
| SPECTacular Fund | 10,723.24 | 5,311.29 | 12,494.38 | 3,540.15 |
| Youth Ministries Fund | 27,745.08 | - | - | 27,745.08 |
| Mission Center Conferences Fund | 6,964.40 | 210.00 | 1,606.15 | 5,568.25 |
| Detroit Properties Fund | 111,181.13 | - | 5,057.84 | 106,123.29 |
| Campus Ministries Center Fund | 9,859.07 | 20,789.02 | 20,894.73 | 9,753.36 |

Conference Designated Funds:

| | | | | |
|-------------------------------------|------------|----------|-----------|-----------|
| New Expressions Program Fund | 72,281.53 | - | 14,111.63 | 58,169.90 |
| Camping & Gathering Ministries Fund | 120,404.48 | 1,970.00 | 44,858.95 | 77,515.53 |
| Disciple Development Fund | 36,133.76 | 3,296.00 | 9,061.25 | 30,368.51 |

Investment Funds:

| | | | | |
|----------------------------|--------------|-----------|-----------|--------------|
| Operating Investment Fund | 1,274,460.27 | 93,656.00 | 32,000.00 | 1,336,116.27 |
| Youth Camp Investment Fund | 228,332.48 | 1,000.00 | - | 229,332.48 |

Other Funds:

| | | | | |
|-------------------------|----------|----------|----------|----------|
| Beyond the Horizon Fund | 1,086.87 | 955.00 | 1,061.12 | 980.75 |
| Campground General Fund | (220.45) | 6,461.66 | 2,607.88 | 3,633.33 |

TOTAL NET ASSETS

\$ 2,034,564.43 \$ 425,014.25 \$ 444,094.46 \$ 2,011,815.22

TOTAL LIABILITIES & NET ASSETS

\$ 2,039,963.27

Mission Center Financial Officer Report

Michigan Mission Center – Abbreviated Summary of Funds – August 2025

Operating Reserve Fund - Holds retained earnings and absorbs any deficits for the annual mission center operating budget. Current strategy is to keep this fund at 50-100% of the total operating budget.

Youth Camp Ministries Fund - Tracks Income and expenses for mission center sponsored youth camps. Fund balance is held to cover annual shortfalls and additional.

Reunion Program Fund - Tracks income and expenses for mission center sponsored reunions (family camps). Fund balance is held to cover camp shortfalls and special expenses.

Spectacular Fund - Tracks income and expenses for the Michigan Delegation to Spectacular (SPEC), a senior high event held at Graceland University. Fund balance covers shortfalls and new equipment.

Youth Ministries Fund – Available to support youth ministries such as International Youth Forum, Spectacular, and other youth related expenses. Additional funding has been added from previous youth ministries and congregation building sale net proceeds.

Mission Center Conferences Fund – Tracks the income and expenses related to the mission center conferences held each year. Fund balance covers shortfall and special conference experiences.

Detroit Properties Fund – Funds designated for the maintenance and operation of the church property in Northwest Detroit. Contributions from previous mission centers and congregation building net proceeds are included.

Campus Ministries Center Fund – Tracks the income and expenses for maintenance and operation of the Campus Ministries Center in East Lansing. Fund balance covers shortfalls and additional expenses.

New Expressions Program Fund – Funds are available to support church plant program requests/projects or may be used to offset the annual operating budget as needed to support Church Plant programs. Initially established with funds from previous mission centers. Contributions from congregation net proceeds and closing assets have since been added along with contributions to specific new expressions. Portions of the fund balance are designated for specific grants and new expressions.

Camping & Gathering Ministries Fund – Tracks income and expenses for mission center retreats and other gatherings. Available to support retreats/gatherings sponsored by congregations and campgrounds that pursue the mission of the church or for research, development, and marketing programming with a special interest in young family and young adult ministries. Balance is primarily from the portion of Camp Manitou and Woodlands property net proceeds designated for this purpose.

Disciple Development Fund - Available to assist individuals in the Michigan Mission Center with registration fees, travel expenses, and other expenses for learning experiences such as conferences, classes, seminary, and other training. Funding came from congregation net proceeds.

Operating Investment Fund – Balance consists of funds from previous mission centers and congregation proceeds. It also tracks cumulative earnings (losses) from the Affiliate Investment Pool Accounts not designated for other purposes. Currently treated as an endowment fund with 4% or less of balance made available as investment income for the operating budget.

Youth Camp Investment Fund – Previous camp scholarship funds and congregation net proceeds held with the intent that earnings will be available as annual income for youth camp ministries.

Beyond the Horizon Fund – In 2022, Beyond the Horizon transitioned from a new expression to an emerging congregation. The fund tracks the income and expenses for operation of the congregation.

Campground General Fund – Pass through account to receive and disperse contributions not designated for a specific campground property. Contributions are currently divided evenly between three properties.

Mission Center Financial Officer Report

Additional Fund Details

CAMPUS MINISTRIES CENTER FUND

YTD Income & Expense

| | |
|------------------------|---------------------|
| Income | |
| Congregation Suppo | 180.00 |
| Contributions | 2,286.00 |
| Rent - East Lansing | 7,200.00 |
| Rent - Students | 10,355.00 |
| Fundraisers | 618.02 |
| Other Income | <u>150.00</u> |
| Total Income | \$ 20,789.02 |
| Expense | |
| Repairs & Maintenan | 2,819.60 |
| Utilities | 7,713.06 |
| Lawn & Snow | 3,355.00 |
| Insurance | 4,627.00 |
| Inspections & Licen | 2,106.20 |
| Misc. | <u>273.87</u> |
| Total Expense | \$ 20,894.73 |
| 2025 Net (Loss) | \$ (105.71) |

SPECTACULAR FUND

YTD Income & Expense

| | |
|------------------------|----------------------|
| Income | |
| Registration | 1,275.00 |
| Cong. Support | 1,728.29 |
| Contributions | <u>2,308.00</u> |
| Total Income | \$ 5,311.29 |
| Expense | |
| SPEC Fee | 6,050.00 |
| Transportation | 5,504.15 |
| Shirts | 924.32 |
| Misc. | <u>15.91</u> |
| Total Expense | \$ 12,494.38 |
| 2025 Net (Loss) | \$ (7,183.09) |

REUNION (FAMILY CAMP) PROGRAM FUND

| | <u>1/1/2025</u> | <u>Income</u> | <u>Expense</u> | <u>YTD Balance</u> |
|-------------------|--------------------|---------------------|---------------------|---------------------|
| Blue Water | (2,338.87) | 19,738.12 | 19,738.12 | (2,338.87) |
| Park of the Pines | 515.88 | 19,964.68 | 16,456.98 | 4,023.58 |
| Sanford | 926.69 | 18,756.85 | 18,220.29 | 1,463.25 |
| Reunion Reserves | <u>10,500.00</u> | <u>375.00</u> | <u>-</u> | <u>10,875.00</u> |
| Totals | \$ 9,603.70 | \$ 58,834.65 | \$ 54,415.39 | \$ 14,022.96 |

REUNION (FAMILY CAMP) FUND

YTD Income & Expense - 9/30/25

| <u>Income</u> | <u>Blue Water</u> | <u>Park of the Pines</u> | <u>Sanford</u> |
|------------------------|---------------------|--------------------------|---------------------|
| Total Income | 19,738.12 | 19,964.68 | 18,756.85 |
| Expense | | | |
| Campground Use | 11,703.71 | 12,128.00 | 8,942.00 |
| Food Purchases | 7,117.12 | 3,004.17 | 7,881.11 |
| Programing | 889.07 | 1,274.92 | 1,359.61 |
| PayPal Fees | <u>28.22</u> | <u>49.89</u> | <u>37.57</u> |
| Total Expense | \$ 19,738.12 | \$ 16,456.98 | \$ 18,220.29 |
| 2025 Net (Loss) | \$ - | \$ 3,507.70 | \$ 536.56 |

Mission Center Financial Officer Report

YOUTH CAMP MINISTRIES FUND

YTD Income & Expense - 9/30/25

Income

| | |
|-------------------------------------|----------------------|
| Congregational Support | 13,642.33 |
| Contributions/eTithing | 12,672.77 |
| Fundraisers | - |
| MC Conf. Offering | - |
| On-Site Donations | 3,635.00 |
| PayPal/Registration | 8,713.50 |
| Investment Earnings | - |
| Other Income | 29,079.37 |
| Camping & Gathering Ministries Fund | 40,282.42 |
| Total Income | \$ 108,025.39 |

Expense

| | |
|---|----------------------|
| Campground Fees | 32,746.00 |
| Food/Canteen | 25,742.98 |
| Programming | 9,166.43 |
| PayPal Fees | 198.51 |
| Promotion & Marketing | 235.80 |
| Staff Expenses (Training, Cert., Retreat) | 1,282.26 |
| Camp Coordinator Salary | 40,282.42 |
| Misc. Expenses | 276.41 |
| Total Expense | \$ 109,930.81 |

2025 Net(Loss) \$ (1,905.42)

Income Details

Congregational Support - Budgeted commitments \$10,442.33, per camper post camp \$3,200.
Contributions - Offerings and eTithing Funds designated to the Youth Camp Fund
Fundraisers - Auction to be held at mission center conference.
On-Site Donations - Money collected during check-in at camp.
PayPal/Registration - Donations through online camp registration. 46 donations from 30 people.
Investment Earnings - Earnings up to 4% of the Youth Camp Investment Fund balance may be used at YE.
Other Income - 3 gifts from congregations: Farwell \$1,500, Marion \$2579.37, and Plymouth \$25,000.
Camping & Gathering Ministries Fund - Transfer of up to \$50,000 to offset the camp coordinator's salary.

Expense Details

Campground Fees - The 2025 fee per person, per night was \$17. In 2026 that will increase to \$18.
Food - All food purchased for meals and snacks.
Programming - Includes other camp expenses such as class material, craft supplies, recreation and t-shirts.
PayPal Fees - The average PayPal fee for each transaction was 2.28%
Promotion & Marketing - Includes camp posters, yard signs, and postcards.
Staff Expenses - Includes the Director's retreat, Health Officer & Lifeguard training and Fingerprinting.
Camp Coordinator Salary - The salary and benefits for a full-time Camp Coordinator. Projected to be \$54,000.
Misc. Expenses - Website domain, SmugMug subscription

Mission Center Financial Officer Report

How much is still needed to meet the 2025 Youth Camp Fund expenses?

| | |
|-------------------------------------|----------------------|
| 9/30/25 Net(Loss) | (1,905.42) |
| Additional salary through YE | (14,000.00) |
| Remaining Camping & Gathering funds | 9,717.58 |
| | \$ (6,187.84) |

At least \$6,187.84 is needed to meet the 2025 Youth Camp Fund expenses.

Additional income beyond that amount would result in less from Camping & Gathering being u

| |
|--------------------------------|
| THE COST OF YOUTH CAMPS |
|--------------------------------|

2025 Numbers

| | |
|--------------------------|------|
| Total # of Campers | 223 |
| Total # of Staff | 144 |
| Total # of Camper Nights | 1120 |
| Total # of Meals | 5253 |
| Staff to Camper Ratio | 2:3 |

2025 Camp Expenses (Without the Camp Coordinator salary)

| | |
|-------------------|---------------------|
| Total Lodging | \$ 32,746.00 |
| Total Food | \$ 25,742.98 |
| Total Programming | \$ 9,166.43 |
| Total Overhead | \$ 1,992.98 |
| Total Expenses | \$ 69,648.39 |

Average Nightly Cost per Camper \$ 62.19

What that covered:

| | |
|------------------------------|-----------------|
| Camper's Lodging | \$ 17.00 |
| Camper's Meals (\$4.90/meal) | \$ 14.70 |
| Camper's Programming | \$ 4.87 |
| 66% of a Staff's Lodging | \$ 11.39 |
| 66% of a Staff's Meals | \$ 9.85 |
| 66% of a Staff's Programming | \$ 3.26 |
| Program Overhead | \$ 1.12 |
| Total | \$ 62.19 |

Total Camp Cost per Camper

| | |
|--|------------------|
| Art Camp (3 Nights) | \$ 186.57 |
| Junior Camp (4 Nights) | \$ 248.76 |
| Junior High and Senior High (6 Nights) | \$ 373.14 |

With Camp Coordinator expense the nightly price per camper would've been \$111.30.

Mission Center Financial Officer Report

Congregation Support Commitments for 2026

Commitments to the Mission Center Operating Budget

(*Not reported at time of printing.)

| | | | |
|---------------|----------|------------------|--------------------|
| Alma | 500.00 | Gulliver* | - |
| Ann Arbor* | - | Highland Park* | - |
| Battle Creek* | - | Houghton Lake* | - |
| Bay City* | - | Inland | 4,000.00 |
| Bay Port | 1,870.00 | Kalamazoo* | - |
| Bentley* | - | Lachine | 1,250.00 |
| Big Rapids | 600.00 | Lake Orion | 2,000.00 |
| Blue Water | 500.00 | Marion* | - |
| Boyne City | 1,000.00 | Mikado | 1,260.00 |
| Brighton | 1,500.00 | Mt. Pleasant* | - |
| Bristolwood* | - | Muskegon | 1,500.00 |
| Cadillac* | - | Northview | 2,000.00 |
| Capital | 5,000.00 | Onaway* | - |
| Caro | 1,386.00 | Plymouth | 1,944.00 |
| Cheboygan | 700.00 | Richmond* | - |
| Clio | 1,750.00 | Riverview | 4,500.00 |
| Coldwater | 1,000.00 | Rose Lake | 2,950.00 |
| Coleman | 2,000.00 | Saginaw* | - |
| Crossroads* | - | Sandusky | 2,000.00 |
| Croswell* | - | Sanford | 450.00 |
| Detroit Hope* | - | Sixth Street | 689.00 |
| East Lansing* | - | Spiral* | - |
| Eastside* | - | St. Johns | 700.00 |
| Farwell* | - | Tawas City* | - |
| Galien | 6,000.00 | Thornapple River | 1,600.00 |
| Gaylord | 600.00 | Troy Oaks* | - |
| Gladstone* | - | Union Avenue* | - |
| Gladwin* | - | Wadhams Grove | - |
| Grand Valley | 6,000.00 | Waterford | 10,000.00 |
| Grayling | 110.00 | West Branch | - |
| | | TOTAL | \$67,359.00 |

Mission Center Financial Officer Report

Community of Christ - Michigan Campgrounds Summary of 2024 Budget Statements and Fund Balances

BUDGET STATEMENT

| Income | Blue Water | Park of the Pines | Sanford | Combined |
|--|-----------------------------|-----------------------------|----------------------------|-----------------------------|
| Congregation Support | \$ 31,565.32 | \$ 26,107.21 | \$ 17,090.21 | \$ 74,762.74 |
| Contributions (Env., eTithing, Etc.) | 8,948.61 | 9,581.61 | 5,193.86 | 23,724.08 |
| Grounds Usage - Reunions & Youth Camps | 25,420.00 | 22,876.00 | 16,295.00 | 64,591.00 |
| Grounds Usage - General (Retreats, Etc.) | 8,171.00 | 18,838.86 | 12,553.00 | 39,562.86 |
| Grounds Usage - Band Camps | 39,644.00 | - | - | 39,644.00 |
| Endowment Fund | - | 6,000.00 | - | 6,000.00 |
| Fundraisers/Special Events/Projects | 2,393.94 | 4,990.80 | 15,853.59 | 23,238.33 |
| Earnings | 4,511.11 | 1,651.09 | 18,677.58 | 24,839.78 |
| Transfer from Reserves | - | 24,560.75 | - | 24,560.75 |
| Other Income | 22,773.30 | 11,835.09 | 444.64 | 35,053.03 |
| Total Income | <u>\$ 143,427.28</u> | <u>\$ 126,441.41</u> | <u>\$ 86,107.88</u> | <u>\$ 355,976.57</u> |
| Expense | | | | |
| Administrative (including Audit) | \$ 23.17 | \$ 331.30 | \$ 120.54 | \$ 475.01 |
| Electricity | 17,331.62 | 7,234.19 | 7,130.33 | 31,696.14 |
| Food | - | - | 92.76 | 92.76 |
| Fundraising | 369.37 | - | 12.18 | 381.55 |
| Furniture/Equipment & Tools | 2,406.77 | 1,062.11 | - | 3,468.88 |
| Gas/Propane/Natural Gas | 8,286.63 | 6,530.00 | 4,807.03 | 19,623.66 |
| General Supplies | 2,211.86 | 2,514.21 | 1,882.32 | 6,608.39 |
| Inspections/Licenses/Lake Assessment | 5,878.70 | 1,765.26 | 3,704.03 | 11,347.99 |
| Insurance | 57,217.00 | 27,731.00 | 31,054.00 | 116,002.00 |
| Maintenance and Repairs | 6,143.73 | 9,574.45 | 10,166.08 | 25,884.26 |
| Miscellaneous | - | - | - | - |
| Salaries/Benefits/Payroll | 21,232.97 | 62,090.08 | - | 83,323.05 |
| Telephone/Internet | 2,433.39 | 1,993.67 | 1,542.17 | 5,969.23 |
| Trash Removal | 6,499.70 | 3,669.63 | 865.73 | 11,035.06 |
| Vehicles-Gas/Oil/Maintenance | 2,191.86 | 1,428.09 | 622.54 | 4,242.49 |
| Vehicle Purchase | - | - | - | - |
| Water & Water Testing | 1,467.60 | 517.42 | 1,083.60 | 3,068.62 |
| Total Expense | <u>\$ 133,694.37</u> | <u>\$ 126,441.41</u> | <u>\$ 63,083.31</u> | <u>\$ 323,219.09</u> |
| Net Operating Income (Loss) | <u>\$ 9,732.91</u> | <u>\$ -</u> | <u>\$ 23,024.57</u> | <u>\$ 32,757.48</u> |

FUND BALANCES

| <i>Reserves & Fund Balances:</i> | Blue Water | Park of the Pines | Sanford | Combined |
|--------------------------------------|-----------------------------|-----------------------------|-----------------------------|-------------------------------|
| Operating Fund | \$ 9,732.91 | \$ - | \$ 99,863.28 | \$ 109,596.19 |
| Building Fund | - | 197,653.75 | 57,619.90 | 255,273.65 |
| Campground Futures | - | - | 20,910.12 | 20,910.12 |
| Campground Sales Fund/Net Proceeds | 156,174.32 | 186,184.76 | 155,226.66 | 497,585.74 |
| Endowment Fund | - | 237,415.83 | - | 237,415.83 |
| Furniture & Equipment Reserve | - | 3,402.17 | 3,805.03 | 7,207.20 |
| Investment Fund | - | - | 105,565.18 | 105,565.18 |
| Maintenance Reserve | - | 5,030.25 | - | 5,030.25 |
| Operating Reserve Fund | 43,087.96 | 65,806.47 | - | 108,894.43 |
| Special Projects Funds / Reserves | - | - | - | - |
| Vehicle Replacement Reserve | - | 4,036.74 | 22,245.87 | 26,282.61 |
| Youth Activities Fund | - | - | 2,259.95 | 2,259.95 |
| Reserves & Fund Balances | <u>\$ 208,995.19</u> | <u>\$ 699,529.97</u> | <u>\$ 467,495.99</u> | <u>\$ 1,376,021.15</u> |

Mission Center Financial Officer Report

Community of Christ - Michigan Campgrounds Summary of September 30, 2025 Budget Statements and Fund Balances

BUDGET STATEMENT

| <u>Income</u> | <u>Blue Water</u> | <u>Park of the Pines</u> | <u>Sanford</u> | <u>Combined</u> |
|--|------------------------------|------------------------------|-----------------------------|------------------------------|
| Congregational Support | \$ 17,540.95 | \$ 23,383.50 | \$ 13,320.64 | \$ 54,245.09 |
| Contributions (Env., eTithing, Etc.) | 6,458.00 | 6,216.03 | 6,621.08 | 19,295.11 |
| Grounds Usage - Reunions & Youth Camps | 23,571.71 | 23,755.00 | 18,193.00 | 65,519.71 |
| Grounds Usage - General (Retreats, Etc.) | 7,071.00 | 10,310.00 | 12,081.51 | 29,462.51 |
| Grounds Usage - Band/Sport Camps | 47,480.00 | - | - | 47,480.00 |
| Fundraisers/Special Events/Projects | 560.83 | 3,943.88 | 8,587.66 | 13,092.37 |
| Investment Fund Earnings | - | - | - | - |
| Transfer from Reserves/Endowment | - | - | - | 1,606.52 |
| Other Income | 910.00 | 1,808.01 | 919.17 | 3,637.18 |
| Total Income | <u>\$ 103,592.49</u> | <u>\$ 69,416.42</u> | <u>\$ 59,723.06</u> | <u>\$ 234,338.49</u> |
| | | | | |
| <u>Expense</u> | | | | |
| Administrative (including Audit) | \$ 177.50 | \$ 88.67 | \$ 31.40 | \$ 297.57 |
| Caretaker Residence | - | - | - | - |
| Electricity | 15,569.14 | 6,268.42 | 7,407.79 | 29,245.35 |
| Fundraising | - | 323.47 | 361.83 | 685.30 |
| Furniture/Equipment & Tools | 143.59 | 1,592.81 | - | 1,736.40 |
| Gas/Propane/Natural Gas | 8,814.78 | 5,363.53 | 4,364.31 | 18,542.62 |
| General Supplies | 5,701.46 | 2,079.17 | 1,550.76 | 9,331.39 |
| Inspections/Licenses/Lake Assessment | 3,815.36 | 1,136.00 | 1,472.29 | 6,423.65 |
| Insurance | 47,651.00 | 23,237.60 | 36,932.00 | 107,820.60 |
| Maintenance and Repairs | 13,639.00 | 7,971.79 | 4,228.00 | 25,838.79 |
| Marketing | - | - | 48.02 | 48.02 |
| Miscellaneous | 150.00 | - | 258.59 | 408.59 |
| Salaries/Benefits/Payroll | 15,710.90 | 40,962.78 | 5,887.96 | 62,561.64 |
| Telephone/Internet | 2,342.65 | 1,494.27 | 1,542.94 | 5,379.86 |
| Trash Removal | 6,492.60 | 3,218.71 | 1,736.05 | 11,447.36 |
| Vehicles-Gas/Oil/Maintenance | 370.16 | 749.88 | 992.72 | 2,112.76 |
| Water | 81.00 | 250.00 | 626.22 | 957.22 |
| Total Expense | <u>\$ 120,659.14</u> | <u>\$ 94,737.10</u> | <u>\$ 67,440.88</u> | <u>\$ 282,837.12</u> |
| | | | | |
| Net Operating Income (Loss) | <u>\$ (17,066.65)</u> | <u>\$ (25,320.68)</u> | <u>\$ (7,717.82)</u> | <u>\$ (48,498.63)</u> |

FUND BALANCES

| | <u>Blue Water</u> | <u>Park of the Pines</u> | <u>Sanford</u> | <u>Combined</u> |
|---|-----------------------------|-----------------------------|-----------------------------|-------------------------------|
| <u>Reserves & Fund Balances:</u> | | | | |
| Operating Fund | \$ (7,333.74) | \$ (25,320.68) | \$ 75,758.02 | \$ 43,103.60 |
| Operating Reserve Fund | 61,789.88 | 83,040.53 | - | 144,830.41 |
| Building Fund | - | 6,259.79 | 27,799.76 | 34,059.55 |
| Campground Futures | - | - | 24,007.07 | 24,007.07 |
| Campground Sales Fund/Net Proceeds | 105,527.25 | 181,257.85 | 130,726.66 | 417,511.76 |
| Endowment Fund | - | 422,855.44 | - | 422,855.44 |
| Furniture & Equipment Reserve | - | 3402.17 | 3,805.03 | 7,207.20 |
| Investment Fund | - | - | 1,004.31 | 1,004.31 |
| Maintenance Reserve | - | 5,030.25 | - | 5,030.25 |
| Special Projects Funds / Reserves / PT | 2,000.00 | - | - | 2,000.00 |
| Vehicle Replacement Reserve | - | 4,036.74 | 22,245.87 | 26,282.61 |
| Youth Activities Fund | - | - | 2,259.95 | 2,259.95 |
| Total Reserves & Net Fund Balances | <u>\$ 161,983.39</u> | <u>\$ 680,562.09</u> | <u>\$ 287,606.67</u> | <u>\$ 1,130,152.15</u> |

Campground Board Reports - Blue Water Campground

The year in review at Blue Water since the last conference report can be viewed in three categories: projects from campground sales funds, events, and maintenance. All of these revolve around finances. In each category, the Mission of the campground is lived out and the testimony of the Ministry of Jesus Christ impacting people's lives is evident. I would like to share two items that stand out.

The board decided to create a lakeside beach stairway project, and it is worth mentioning in detail because it models the stewardship process and goal for all projects. The successful completion of this project had two components. The first involved using campground sales funds to hire a contractor to repair and replace the wooden stairs from the top of the hill to the break wall landing. Second, involved volunteers from the Blue Water Congregation who saw a need, developed a plan, and donated the labor and supplies to fix the slippery metal stairs to the sandy beach. Together access from the top of the hill to the sands of Lake Huron is more secure and safer.

The purchasing of a camp vehicle was another project that provides encouragement in that finding the vehicle eventually purchased involves a testimony of the guidance of God and answering prayers. The board had been searching for a camp vehicle for over a year and was not successful. The vehicles that were inspected were far from meeting the criteria set and at the same time there was mounting pressure to provide the caretaker with a vehicle. The chair of the committee was directed to a vehicle that was from a municipality for many years that was well maintained and with low miles and within our budget. As the story was told to me of how finding the vehicle happened, it was apparent that it was the result of a prayerful committee and prayerful board.

There are always challenges and difficult decisions that the board handles in maintaining a campground that proclaims the Good news of Jesus Christ and offers a camping experience that brings fellowship, worship, and joyful communities together. The youth camps, reunion, and our Halloween Fundraiser have good to improving attendance and almost 25% of those attending either do not attend a Community of Christ congregation or are non-members. The message of Love, Joy and Hope is reaching those that attend Blue Water and the board is committed to finding ways to bring the experience to more and more people.

Campground Board Reports - Park of the Pines

The Park of the Pines Board of Director's main focus this past year has been to renovate and update the existing Dining Hall. After almost 25 years of blueprints and ideas, the Futures committee proposed that a remodel was the most economical. New siding, windows, insulation, lighting, heating/cooling systems and flooring were done by the contractor. He also removed the old chimney and front stairs/deck. The kitchen also received new lighting and new paint which brightened it up. The Project started fall of 2024 and was finished spring of 2025. The Auditorium also saw new lighting and the fans were replaced and lifted higher into the ceiling. The Rec Hall received new lighting and fixtures. Still on the docket for this year is replacing lighting in the Lodge. A few sidewalks saw repairs this Fall with tree roots causing them to shift as well.

Spring of this year brought the Ice Storm of 2025 and the Park lost several trees and tons of branches littered the Upper Terrace. It also lost power for several days. Several members helped Bill on a couple of work weekends to tackle the huge mess to get the Upper Terrace ready for the Summer camping season.

Youth Camps, Family Camp and Youth Art Camp went very well this year along with a wedding, a High School open house, and family reunions. The Boyne Area Art Camp along with weekly art classes continues. A Literacy Walk that targets early learners and their families brought more than 300 people to the grounds, and postcards about the Park were passed out. This resulted in 4 more youth campers this summer. Northern Michigan cross country teams (Boyne, Charlevoix, and East Jordan) used the grounds for training. Also a foreign exchange student retreat stayed and helped with service projects. Other church sponsored events included: A Family Retreat, Annual Easter Egg Hunt, Special Needs Camp, Women's Retreat, Fall Festival, a Fall Youth Retreat, and the Mission Center Advent event.

Our Camping Committee had several dates throughout the summer for host camping. They are working on more ideas for next year to help bring in more revenue. The Maintenance Committee is working on a new 5 year strategic plan to help maintain the grounds and the current buildings, as this will be our focus for the future. The Fundraising Committee has provided a QR code in several places at the Park for online tithing or donations during camps and Reunion. They are also working on an online store for Park of the Pines merchandise. They held an auction at Family Camp and also at the Fall Festival. We continue with the Endowment Fund still sending out 100 people that care fliers and received a large donation from the selling of the Boyne City Church Building to add to it. Next year's goals include the Future's Committee looking into adding some type of "barrier" now that our pine trees have been taken down along the bike path, and adding a PR (Public Relations) position to send out fliers, emails, social media, and letters to help promote events on the grounds.

Campground Board Reports - Sanford Campground

Sanford Campground has had another successful year thanks to our resident manager, Heidi Kleinhardt, and many dedicated volunteers. Their efforts not only helped keep the grounds in good shape but also allowed us to offer more open camping opportunities.

The board was blessed to be able to pay the Lake Restoration Assessment in full in June before any fees or interest would have been assessed. While paying the \$152,000 assessment up front dug deeply into our reserves we were able to forgo the \$250,000 in interest that would have been accrued with the 40-year assessment repayment.

As we look forward to the year ahead, we are excited to be in discussions with additional outside groups interested in using the campground for their own camping activities. We are also looking forward to the return of the lake for the 2026 camping season with dam construction to be completed this year and filling the lake slated to begin in the spring!

We are richly blessed by the Sanford community who have helped us immensely with the maintenance of the lake front as we prepare for spring. The campground served as access to the lakebed for Heintz Tree Service and Landscaping to maintain the lake bottom and prepare for the return of the lake. In return, they have helped us with our required preparations and will be helping us with the waterfront renovation.

Heidi and other volunteers have also been actively engaging with the local community through parades and other events, such as Sanford's Trunk or Treat event.

With the return of the lake and increased grounds usage, the board is actively planning and pursuing many projects on the grounds, including renovating the waterfront, improving youth camping facilities, and providing upgrades to the dining hall. Opportunities to improve the RV sites and provide additional housing on the grounds are also being explored. The board is diligently working to prioritize projects based on the feedback of our directors, campers, and supporters.

We are excited for the opportunities ahead and hope everyone has the opportunity to visit Sanford in the coming year to see the improvements that have been made, reconnect with old friends, make new friends, and celebrate the return of the lake with us!

Committee & Team Reports - Spectacular Delegation

For where two or three come **Together** in my name, there am I with them. Matthew 18:20

This year for Michigan SPEC we had 11 campers and 5 staff to a total 16 amazing people. We started the journey of SPEC at the house of Kat Daiga. She was an amazing host of opening her home for us to stay the night before traveling early next morning to go to Graceland University in Lamoni, Iowa. She was also a new staff member for the week of SPEC. SPECTACULAR 2025 was July 12 – 19, 2025; the week's theme was **Hope in Action** and few of the daily themes were Hope Surprises, Hope Grows and Hope Acts.

We went to SPEC to do art, sports, worship and build a welcoming community. Some of the classes that campers were able to do are following: Blessings of Community-Nine Square in the Air, Cooking with Jake & Sam, eSports, Paint with Thread and so much more. We all cheered on our delegation while playing volleyball, basketball, Pickleball and so much more. We also cheered on a few who were part of SPEC's Got Talent and they did an amazing job. Go Michigan SPEC! Our delegation kept our relationships alive with other delegations by playing in sports and having a fun game of Trash Can Ball.

I saw **Hope in Action** when our campers cheered for all delegations, building relationships and being welcoming to all people. Every camper is different in some way comes to SPEC to be seen, heard, loved for who they are. I saw hope in the campers for the future and wanting to be a change for the world. Let us all work together to show **Hope in Action**.

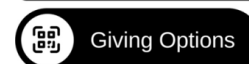
Michigan SPEC needs your help on to continue the journey by giving your time, testimony, gifts and talents. Here are some ways you and your congregation are able to support Michigan SPEC:

- *Talk/invite Jr. High-Sr. High to SPEC, share your testimony about your time at SPEC
- *Look & Share the photos and videos of SPEC to your youth and with your congregation.
- *Volunteer to be on staff, be host congregation or sponsor a camper
- *Give financially to SPEC Fund, or to Disciple Development Fund, or give something from our wish list.
- *Pray for SPEC as whole, staff of SPEC and pray for campers to come.

Only together we can keep having Michigan Delegation for SPEC, Thank You for continue support in all forms.

Save the date for SPECTACULAR 2026, July 11-18. Michigan SPEC Retreat at Bluewater will happen sometime in April 2026.

Thank You, Danny LaBrecque & Charlie Kuhn
Michigan Delegation Leaders



Committee & Team Reports - Naming, Claiming, and Acting the Change

Mission center conference action calls for a mission center diversity team to be appointed annually by the mission center president for the purpose of gathering resources, collecting data, sharing recommendations, advising mission center staff and ministry leaders, providing educational materials, and pursuing projects that support and encourage efforts to enhance and promote diversity, equity, and inclusion in mission center ministries and congregations.

Erin Cavanaugh, Allen Jones, Lynda Kennard, Pam Luce, Zilphia Martin IV, Dan Nowiski, Erica Nye, and Jennifer Swearingen were appointed to the team for 2025.

An online worship experience was planned and offered by the team on Monday, January 20 in honor of Dr. Martin Luther King Jr. Day. This time provided an opportunity for dwelling on scriptures, considering quotes from authors to be studied in the upcoming book club, singing hymns, and reflecting on questions following Community of Christ's racial justice focus the day prior to the holiday. A recording of the worship is available online (see QR code below).

Team member Lynda Kennard facilitated an online book club in Jan, Feb, and March. The group studied "The Three Mothers: How the Mothers of Martin Luther King Jr., Malcolm X, and James Baldwin Shaped a Nation" by Anna Malaika Tubbs. Participants explored the book's theme and content over four meetings engaging in discussion and reflection.

Advice and support was provided by team members to the mission center president in the development of statements and resources shared with congregations on gender diversity, talking about immigration, and faithful engagement in response to topics prevalent in US culture and political discourse. Those resources are available on the mission center website.

An online celebration of the Juneteenth holiday was planned to allow participants to hear the story of freedom and hear God's call for liberation today. Due to lack of attendance the planned celebration was held for a future year. Juneteenth National Independence Day is a federal holiday established in 2021 to recognize the end of slavery in the United States.

The team provided support and encouragement to welcoming and affirming congregations able to engage in local Pride festivals. Congregations that participated in local events were able to share Community of Christ identity, mission, message, and beliefs and extend invitations to their faith community. The Bay City Congregation completed the training and discernment process with Harmony this year giving Michigan a total of eleven welcoming and affirming congregations! Support continues to be available for congregations that would like to go through the process.

The team worked to create a new page on the mission center website to provide information about team actions and list recommended resources for use by mission center leaders and congregations. This QR code will link to the page where items in this report and other resources are available.



Please reach out to a team member if your congregation or ministry has questions or is in need of support on diversity, equity, or inclusion topics.

Camping Coordinator Report - Youth Camps

Our Youth Camps change lives!

The 2025 Youth Camping season was a success. Two hundred and twenty campers experienced living in peaceful community at Blue Water, Park of the Pines, and Sanford campgrounds. This is up 11% from last year. Forty percent of campers had no affiliation with a Community of Christ Congregation. They found our camps either from friends, family, or social media. At our October youth retreat held at Park of the Pines of the 29 campers there 50% were not affiliated with Community of Christ. THIS IS OUTREACH!

This year the Mission Center created two new committees, one to promote camps and recruit campers, the other worked on ways to increase giving to the camping fund. I want to thank those who worked on those endeavors.

Over a hundred volunteer staff members made these camps possible. Directors, cooks, health officers, counselors, and lifeguards all used their personal and vacation time to volunteer at camp. Those who had not already done the Youth Worker/Child Protection training did it in order to be qualified. We are incredibly grateful for these volunteers.

Although we are happy with our camping season, we did not meet our goal of growing our camps to an average of 35 campers per camp for this year according to our five-year plan. We hoped to achieve this goal by asking congregations to:

- Send at least two youth to a camp
- Send at least two staff members to a camp
- Contribute financially to youth camp ministries (budget line, fundraiser, or special offering)

This was the third year of a five-year plan to reach an ultimate average camper attendance of 50 at each camp. Our camping programs are so valuable to the lives of youth that we must continue to share it and invite kids to camp.

Camps are financially paid for through a generosity model. Campers' families are made aware of the cost of camp and pay the amount they can afford. We want every potential camper to be able to experience our youth camps. Our camping reserve is depleting. Next year a minimum payment at registration will be required. Many congregations cover the cost of the campers who attend from their areas. Some individuals donate to our camping program simply because they believe in what we do for youth. We are grateful for every donor. We are still working on meeting the camping expenses for this year. Donations can be given at Mission Center Conference or at <https://michiganyouthcamps.org/donate>.

Camping Coordinator Report - Family Camps

Three hundred and sixty-two people of all ages attended Family Camps/Reunions this past summer at Blue Water, Park of the Pines, and Sanford Campgrounds. This is an increase of 9% over last year! The theme was Choose Hope, which was lived out through classes, activities, and living in community at our campgrounds.

These events are vital for small congregations and individuals to experience the spirit of the church in larger settings. There is nothing better than hearing the hymns sung out in a packed sanctuary.

We are pleased to see participation in our Family Camps grow. We would like to get back to our “pre-pandemic” number which was a combined 682 in 2019. We believe that Family Camps are a unique opportunity for us to rejuvenate, grow, and live out our mission. Let’s invite more friends to attend Family Camp this summer.

Thank you to all the Family Camp leadership and volunteers who make these events happen. It takes months of planning, training, and lots of organizing to make a camp successful.

If you would like to volunteer to help at Family Camp or have ideas to help promote and make camp successful, please feel free to contact the Mission Center Officers and they will direct you to the Family Camp leaders.

Committee & Team Reports - Earth Stewardship

Purpose: Gathering resources, collecting data, sharing recommendations, providing educational materials, and pursuing projects that support and encourage efforts to reduce consumption and implement sustainable practices in all mission center facilities and activities.

Team Members: Sarah Allen, Anne Drake, Danny LaBrecque, Abby Nowiski, Dan Nowiski, Annika Wetherbie, Linda Stanbridge (ex-officio)

In 2025 the Earth Stewardship Team once again partnered with Michigan Interfaith Power & Light to offer resources during the Lenten season through a Facebook Group focused on considering how our choices impact communities and the environment. The 2025 theme was “Unplug & Reconnect” with tools available in PDF format to share and use offline as well. These resources were shared during an online worship experience for the mission center on Ash Wednesday.



The Ash Wednesday experience also included an introduction to the team’s new Stewards of Creation Initiative for the mission center. Congregations are encouraged to select earth stewardship activities/efforts to implement locally and report their activities. Points are earned for completed items leading to congregation recognition for achieving levels (pinecone, seedling, evergreen, canopy, forest). For 2025 the team is excited to recognize the Detroit Hope and Inland congregations at the “Seedling Level” and the Capital Area congregation at the “Pinecone” level.

The team shared resources from the One Home, One Future campaign sponsored by the Blessed Tomorrow initiative of EcoAmerica. Some congregations served as host sites in March for the Faith + Climate Summit receiving stipends for offering a location for people to view the webcast and engage in dialogue. Resources have been shared in mission center communications about Climate Ambassador training offered by One Home, One Future. The training materials are available for a group class in a congregation or online individually.



Team members supported camp directors with idea sharing and encouragement toward reducing carbon during summer youth camps in accordance with the resolution adopted at the last fall conference. Efforts included inventory of supplies to reduce purchases, planning fewer online orders to reduce packaging, reducing offsite trips during camp for supplies, collaborating across camps to reduce food waste, providing lower carbon food options, implementing recycling, and encouraging car pooling to and from camps.

Efforts were made to adopt a portion of the Red Cedar River running by the Campus Ministry Center in East Lansing in collaboration with Michigan Waterway Stewards. The planned spring river clean-up was cancelled due to weather conditions as were attempts to reschedule. MWS events around the state have been shared to encourage members to join local efforts to care for waterways, and the team’s budget of \$250 was approved for use to sponsor a MWS fall stewardship event.

