

## SUPERVISED PARTICIPATION PLAN

*Because you are a registered sex offender or have been accused of, convicted of or confessed to a sexual offense or other inappropriate conduct, you must agree to a Supervised Participation Plan before you will be able to attend and participate in Community of Christ.*

*In order to participate in the fellowship of the Community of Christ, you and the congregation must agree to adhere to certain guidelines. We have established these guidelines governing your access and participation so that everyone may reasonably expect to worship and fellowship in an environment that is safe for all parties. We will work with you, your congregation, and your family as you accept the consequences of your behavior and seek to find healing and reconciliation within this community.*

*This Supervised Participation Plan (“SPP”) outlines the guidelines and safeguards that are required to provide protection for all those participating in Community of Christ worship services and activities, including you as the plan participant.*

The \_\_\_\_\_ Congregation of Community of Christ agrees to let \_\_\_\_\_ (“Participant”) attend worship services and participate in church activities under the condition that Participant complies with the following parameters:

### **1. Supervision**

- a. While you are attending and participating at this congregation, the congregation’s leadership will designate a supervising companion\* to accompany you at all times you are present at church activities.

*\* The term “supervising companion” is used as the default term. If the local church leadership is uncomfortable with this term, the name of this role can be replaced by another acceptable term, such as: shadow companion, sponsor, mentor, church buddy. However, changing the name of the role does not change the responsibilities of the person(s) designated to fill this role. [Remove this asterisk information section prior to the final draft of the SPP]*

- b. Upon arrival at the church premises or a church activity, you must immediately find your designated companion. If your supervising companion is not present you must find the pastor or the pastor’s designate. He or she will inform you of the alternate companion that is designated for that activity.

- c. While present at church activities, you must remain in proximity to and line of sight of your designated supervising companion at all times.
- d. Should you require use of the restroom, inform your companion. They will accompany you to the restroom and enter the restroom first to verify the restroom is vacant. They will then wait outside and accompany you back to your seat.

## **2. Restricted Access**

- a. While present at the church, you will not enter or pass through any portion(s) of the church facilities other than those along the most direct or otherwise designated route from the parking lot to the sanctuary.
- b. You must not deliberately place yourself or remain in any location in or around the church facility which would cause undue distress to others participating in or seeking access to this Christian fellowship or its affiliations.
- c. You are specifically restricted from going into or being near the following areas of the church facility for any reason whatsoever: the nursery, youth classrooms, playground area or other areas of the church facilities designated for children's or youth ministry or where youth-specific activities are taking place.
- d. You are not to speak with or be around children or youth at any time unless another adult is present. You will respect any parent's or guardian's request to not interact with their children or any reasonable steps they take to isolate their children from you.

## **3. Prohibition on leadership positions and/or "up front" ministry**

- a. You will not accept any church leadership or representational position nor participate in any "up front" ministry, including speaking to or teaching groups. This guideline also prohibits you from being a sole performer or member of a group performing or making presentations during worship services or other church activities.
- b. This condition might be re-evaluated after the end of the first year this SPP is in place. Any change requires written agreement of the pastor.

- c. **You will not be allowed to register as a youth worker or to volunteer at youth-related activities.**

**4. Accountability and Compliance with legal obligations or restrictions**

- a. You agree to share a statement with the congregation that discloses you are subject to a SPP and the reason(s) you are required to have a SPP.
  - i. If requested by the local church leadership, you agree to share this statement in person prior to a worship service.
  - ii. You understand and agree that the pastor or other designated leader will have the discretion to notify members or families who were not there at the time your statement was initially shared or who begin attending at a later time.
- b. You are responsible for self-monitoring and disclosing any difficulty in complying with the SPP to your pastor or designated contact.
- c. We expect you to comply fully with all restrictions and requirements placed upon you by a court or other governmental authority. Any violation of those legal conditions will be considered a violation of the SPP and could lead to an immediate termination of the SPP or a complete reevaluation of the conditions and requirements of the SPP.
- d. Upon request from church leadership, Participant agrees to grant access to or provide a copy of any judgments, statements or other documents of the court related to the nature of the offense or ongoing legal obligations, conditions or restrictions.
- e. If requested, Participant must also provide the contact information for his or her probation or parole officer to church leaders and take any necessary steps to authorize their probation or parole officer to speak with church leaders. If the church leaders determine it is necessary, they may contact Participant's probation or parole officer to verify the specific legal restrictions currently placed on Participant and confirm Participant's attendance of church events will not conflict or violate any restrictions of their probation or parole.

**5. Activities outside the congregation**

- a. Congregational Activities
  - i. If you wish to participate in congregational activities away from the church premises, you must notify your pastor. At the pastor's discretion, she or he will make the appropriate arrangements for you to attend the event or activity. You will be informed of the

procedures involved in attending the activity and required to abide by the designated procedures. If the pastor is not willing to approve or cannot make appropriate arrangements, you will not be able to attend the activity. Do not show up at the activity unless you have received confirmation from the pastor that appropriate arrangements have been made.

- ii. If you attend fellowship meetings or other congregational activities held in someone's home, you must ensure no children will be present. If you arrive and there are children, you must leave.

b. Mission Center events/activities

- i. If you wish to attend Mission Center activities or events held at another congregation, you must notify your pastor and Mission Center President ("MCP"). At the discretion of the MCP, he or she will determine if appropriate arrangements will be feasible and can be made.
- ii. You will not be allowed to attend Mission Center events or events held at another congregation unless you receive written approval in advance from the mission center president.
- iii. If the MCP approves your attendance, you will be informed of the procedures involved in attending the activity and required to abide by the designated procedures.

- c. If you decide to relocate your membership or attend another Community of Christ congregation, you must first notify your pastor and MCP. They will inform you of appropriate transition procedures to follow, as well as informing the leadership of the new congregation of the conditions of your SPP.

**6. Periodic review**

- a. Participant, pastor & supervising companion(s) should meet on a regular basis to review implementation of this SPP.
- b. Not less than once every year, and as otherwise requested by the pastor or designated minister, you are required to meet with and report to the leadership team of the \_\_\_\_\_ congregation regarding your adherence to these guidelines.

**7. Interpretation and Enforcement**

- a. If you have questions about the interpretation, monitoring, or enforcement of these guidelines, please contact your pastor or designated administrator.
- b. The pastor or other designated administrator has primary responsibility for monitoring and enforcing these guidelines on behalf of Community of Christ. If there are questions about how to interpret a provision of this

SPP, the pastor or designated administrator, in consultation with the MCP and the Office of General Counsel, may determine how the SPP will be implemented.

- c. This SPP will remain in effect during the entire time you are attending or participating with the \_\_\_\_\_ Congregation.
- d. Any violation of the conditions of this SPP by you could result in the Church's decision to terminate this SPP, modify this SPP to include increased restrictions or otherwise revise this SPP. If the pastor or other appropriate administrator determines you are not complying with this SPP and they instruct you to leave the church premises or church activity, you must comply and not return to that or future church activities until they have agreed to resume this SPP.
- e. No change or revision to this SPP will be effective unless it is made in writing and approved by the pastor or designated administrator, in consultation with the MCP and the Office of General Counsel.

By signing, you affirm that you have read, understand and agree to comply with the conditions and obligations of this SPP.

Signed by:

_____	_____
Participant	Date
_____	_____
Pastor	Date
_____	_____
Mission Center President	Date
_____	_____
Apostle or designee	Date