

## **Resolution 1 – Mission Center Diversity Team**

*Submitted by the Mission Center President*

Whereas, Community of Christ upholds enduring principles including Worth of All Persons, All Are Called, Pursuit of Peace (Shalom), Unity in Diversity, and Blessings of Community; and

Whereas, it is stated in Community of Christ Doctrine & Covenants section 162:4b, “It is for divine purpose that you have been given the struggles as well as the joys of diversity;” and

Whereas, World Conference Resolution 1226 adopted an “Affirmation of Human Diversity” statement including the acknowledgement that “we accept the responsibility to resist fear and hate in all forms and to strive continuously to eliminate expressions of prejudice and discrimination,” and

Whereas, The Community of Christ World Church Diversity & Inclusion Team offers direction and resources to support the church on its journey to becoming more inclusive and just including a guide for creating and operating a local diversity team in a mission center or congregation; and

Whereas, The Mission Center President in recent years has organized and supported the work of a team called Naming, Claiming and Acting the Change with a declaration to help the church name exclusion and oppression where it is present, claim and repent of our own roles in perpetuating and ending it, and promote action for reconciliation and peacebuilding; therefore, be it

*Resolved*, That a Michigan Mission Center Diversity Team be appointed annually by the mission center president for the purpose of gathering resources, collecting data, sharing recommendations, advising mission center staff and ministry leaders, providing educational materials, and pursuing projects that support and encourage efforts to enhance and promote diversity, equity, and inclusion in mission center ministries and congregations.

### ADDITIONAL INFORMATION

A steering committee was formed by the mission center president team in recent years to explore the creation of a mission center diversity team. That committee’s work led to the formation of a diversity & inclusion team identified as Naming, Claiming and Acting the Change. This resolution would formally establish and empower such a team with mission center conference approval. The mission center president will recommend the current NCAC team to be sustained as the Mission Center Diversity Team if the resolution is approved.